



### Notice of a public meeting of

### **Corporate and Scrutiny Management Committee**

**To:** Councillors Galvin (Chair), Burton, D'Agorne, Fraser,

Horton, Hyman, King, McIlveen, Potter, Runciman (Vice-

Chair) and Steward

Date: Tuesday, 7 April 2015

**Time:** 5.00 pm

**Venue:** The Thornton Room - Ground Floor, West Offices (G039)

#### **AGENDA**

#### 1. Declarations of Interest

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

# **2. Minutes** (Pages 1 - 6)

To approve and sign the Minutes of the last meeting of the Committee held on 12 January 2015.

## 3. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. The deadline for registering is **5.00pm** on **Thursday 2 April 2015**. Members of the public can speak on agenda items or matters within the remit of the committee.



To register to speak please contact the Democracy Officer for the meeting, on the details at the foot of the agenda.

#### Filming, Recording or Webcasting Meetings

Please note this meeting may be filmed and webcast or audio recorded and that includes any registered public speakers, who have given their permission. The broadcast can be viewed at <a href="http://www.york.gov.uk/webcasts">http://www.york.gov.uk/webcasts</a> or, if sound recorded, this will be uploaded onto the Council's website following the meeting.

Residents are welcome to photograph, film or record Councillors and Officers at all meetings open to the press and public. This includes the use of social media reporting, i.e. tweeting. Anyone wishing to film, record or take photos at any public meeting should contact the Democracy Officer (whose contact details are at the foot of this agenda) in advance of the meeting.

The Council's protocol on Webcasting, Filming & Recording of Meetings ensures that these practices are carried out in a manner both respectful to the conduct of the meeting and all those present. It can be viewed at

http://www.york.gov.uk/downloads/download/3130/protocol\_for\_webcasting\_filming\_and\_recording\_of\_council\_meetings

### 4. Review of the Workforce Strategy 2012-15 (Pages 7 - 46)

The Workforce Strategy 2012-15 was launched to staff in May 2012. This committee has received six monitoring reports to date on progress and this is the final report on the current strategy. The annex to the report brings together a summary of key actions and outputs/outcomes from the work.

### 5. **2014/15 Monitor 3** (Pages 47 - 58)

This report sets out the latest performance for 2014/15 and forecasts the outturn position for the services falling under the responsibility of the Corporate Scrutiny Management Committee.

### **6. Petitions** (Pages 59 - 78)

To receive details of petitions received by the Council, in line with the Council's published arrangements and any responses or proposed responses to those petitions, in accordance with the revised arrangement for petitions agreed by Council on 9 October 2014.

### 7. Work Plan 2014/15 (Pages 79 - 80)

To consider the Committee's work plan for the 2014/15 municipal year.

#### 8. Any Other Business

Any other business which the Chair decides is urgent.

#### **Democracy Officer:**

Name: Jill Pickering Contact details:

- Telephone (01904) 552061
- E-mail jill.pickering@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

**T** (01904) 551550